

Dr. Y.S. Parmar Govt. Medical College, Nahan,

Faculty Recruitment in

Dr. Y.S. Parmar Govt. Medical College, Nahan, Distt. Sirmour, Himachal Pradesh

Applications are invited for various posts at the level of Professor, Associate Professor and Assistant Professor, Tutors, Sr Residents and Jr. Residents, in Dr. Y.S. Parmar Govt. Medical College Nahan Distt. Sirmour, on contractual basis for a period of one year as per existing R&P Rules The date time and venue for Walk-in-Interview is as under:-

Sr.No.	Venue	Date & time of Walk –in-interview
1	Office of Principal, Dr YSPGMC, Nahan	Every Tuesday & Thursday at 2.30 PM

The application complete in all respect can be submitted up to 10:30AM on the day of Walk-in- Interview. Thereafter no application shall be entertained. The applications along with the requisite documents/ certificate can also be mailed to our e-mail address **yspgmc.nahan@gmail.com**. The details of availability of vacancies are provided at Appendix-A of this advertisement and details regarding eligibility criteria and other terms & condition of selection/ appointment in Appendix B. The Appendix-A & B can be seen as well as downloaded from the website www.yspgmc.org.

-Sd/-

Dr.(Mrs) Jaishree Sharma
Principal, Dr YSPGMC, Nahan

APPENDIX -A

Tentative detail of posts of Faculty proposed to be filled by Walk-in-Interview as per vacancies available in Dr YSPGMC, Nahan, as on 26.11.2018

FACULTY

Department	Faculty Required		
	Professor	Associate Prof.	Assistant Prof.
Pathology	0	1	0
General Medicine	1	2	1
Pediatrics	1	1	1
Tuberculosis & Respiratory Diseases	0	0	1
Dermatology Venereology & Leprosy	0	1	0
Psychiatry	0	1	0
Orthopedics	1	1	0
Oto-Rhino-Laryngology	0	1	0
Obstetrics & Gynecology	0	1	0
Anesthesiology	0	1	0
Radio- Diagnosis	1	1	0
Total	4	11	3

Tutors/ Senior Residents

Name of the Department	Total No. of posts(s) advertised	GDO	Direct.
Physiology	1	--	1
Biochemistry	1	1	-
Pathology	2	1	1
Microbiology	1	1	-
Forensic Medicine	2	1	1
General Medicine	2	1	1
Psychiatry	1	1	-
General Surgery	2	1	1
Orthopedics	1	1	-
Anesthesiology	1	-	1
Total	14	8	6

Number of posts of Junior Residents proposed to be filled up by walk –in- Interview 24

Principal,
Dr YSPGMC, Nahan

Note:- Posts notified above are subject to change (increase or decrease) depending upon administrative reasons.

APPENDIX-B

ELIGIBILITY CRITERION IN TERMS OF R&P RULES FOR FACULTY POSTS
THE ELIGIBILITY CRITERIA FOR THE VARIOUS POST IS GIVEN BELOW AS PAR
CRITERIA LAID DOWN IN THE RECRUTTMENT RULES AND REGULATION BY
GOVT. OF HIMACHAL PRADESH.

PROFESSOR

1. A RECOGNISED MEDICAL QULIFICATION INCLUDED IN THE FIRST OR SECOND OR PART-II OF THE THIRD SCHEDULE (OTHER THAN A LICENTIAATE QULIFICATION TO THE INDIAN MEDICAL COUNCIL ACT,1956, HOLDERS OF EDUCATIONAL QULIFICATION INCLUDED IN PART-II OF THE THIRD SCHEDULE SHOULD ALSO FULFIL THE CONDITIONS STIPULATED IN SUB-SECTION(3) OF SECTION 13 OF THE INDIAN MEDICAL COUNCIL ACT,1956.
2. A POST GRADUATE DEGREE IN THE CONCRENED SPECIALITY MENTIONED IN PART-A OF ANNEXURE-II OF ITS EQUIVALENT QULIFICATION.
3. AT LEAST 4 YEARS TEACHING EXPERIENCE AS ASSOCIATE PROFESSOR.

DESIRABLE QULIFICATION –(i) KNOWLEDGE OF CUSTOMS MANNERS AND DIALECTS OF HIMACHAL PRADESH AND SUITBILITY FOR APPOINTMENT IN PECULIAR CONDITIONS PREVAILING IN THE PRADESH.

- **PUBLICATION OF RESEARCH PAPERS IN THE INDEX JOURNALS.**

AS PER MCI NORMS & REGULATIONS

ASSOCIATE PROFESSOR:-

1. A RECOGNISED MEDICAL QULIFICATION INCLUDED IN THE FIRST OR SECOND OR PART-II OF THE THIRD SCHEDULE (OTHER THAN A LICENTIAATE QULIFICATION TO THE INDIAN MEDICAL COUNCIL ACT,1956, HOLDERS OF EDUCATIONAL QULIFICATION INCLUDED IN PART-II OF THE THIRD SCHEDULE SHOULD ALSO FULFIL THE CONDITIONS STIPULATED IN SUB- SECTION(3) OF SECTION 13 OF THE INDIAN MEDICAL COUNCIL ACT,1956.
2. A POST GRADUTE DEGREE IN THE CONCRENED SPECIALITY MENTIONED IN PART-A OF ANNEXURE-II OF ITS EQUIVALENT QULIFICATIONS.
3. AT LEAST 5 YEARS TEACHING EXPERIENCE AS ASSISTANT PROFESSOR FAILING WHICH 6 YEARS COMBINED EXPERIENCE AS ASSISTANT PROFESSOR AND LECURER AFTER DOING POST GRADUATION DEGREE IN CONCERNED SPECIAILTY IN ANY RECOGNISED MEDICAL COLLEGE.

DESIRABLE QULIFICATION:-

- I. KNOWLEDGE OF CUSTOMS, MANNERS AND DIALECTS OF HIMACHAL PRADESH AND SUITABILITY FOR APPOINTMENT IN PARTICULAR CONDITIONS PREVALILING IN THE PRADESH
- II. PUBLICATION OF RESEARCH PAPERS IN THE INDEX JOURNALS.
AS PER MCI NORMS & REGULATIONS

ASSISTANT PROFESSOR:-

1. A RECOGNISED MEDICAL QULIFICATION INCLUDED IN THE FIRST OR SECOND OR PART-I OF THE THIRD SCHEDULE (OTHER THAN A LICENTIATE QULIFICATION TO THE INDIAN MEDICAL COUNCIL ACT,1956,HOLDERS OF EDUCATIONAL QULIFICATION INCLUDED IN PART-II OF THE THIRD SCHEDULE SHOULD ALSO FULFIL THE CONDITIONS STIPULATED IN SUB-SECTION(3) OF SECTION 13 OF THE INDIAN MEDICAL COUNCIL ACT,1956.
2. A POST GRADUTE DEGREE IN THE CONCERNED SPECIALITY MENTIONED IN PART-A OF ANNEXURE-II OF ITS EQUIVALENT QULIFICATIONS.
3. AT LEAST 3 YEARS TEACHING EXPERIENCE A LECTURER/REGISTRAR/ DEMONSTRATOR / RESIDENT AFTER DOING POST GRADUATION IN CONCRENED SPECIALITY IN ANY RECOGNISED MEDICAL COLLEGE.

DESIRABLE QULIFICATION:-

- I. KNOWLEDGE OF CUSTOMS, MANNERS AND DIALECTS OF HIMACHAL PRADESH AND SUITABILITY FOR APPOINTMENT IN PERTICULAR CONDITIONS PREVALILING IN THE PRADESH
- II. PUBLICATION OF RESEARCH PAPERS IN THE INDEX JOURNALS AS PER MCI NORMS & REGULATIONS

FOR POSTS OF TUTORS/SR RESIDENTS/ JR RESIDENTS

The appointment to these posts will be for the period of six months on tenure basis. Once selected the Senior Resident will serve for six months and the post occupied so fall vacant only if he/she tenders resignation or his/her services are terminated by the appointing authority after following the procedure outlined in the policy. The Senior Resident will only be issued teaching experience certificate as per instructions issued to this effect by the Govt. from time to time.

Eligibility & Essential Qualifications:

Recognized Post Graduate (MD/MS) or DNB in the concerned speciality or superspeciality from a University recognized by the MCI failing which the PG Diploma in the concerned speciality/recognized by the MCI. For Non-Clinical subjects recognized MD/MS in the concerned specialty recognized Diploma in the concerned subject, Ph.d from the recognized University.

AGE LIMIT: 45 Years and below:

i) Provided that upper age limit will not be applicable to the candidate already in service of the government including those who have been appointed on adhoc or on contract basis by the Govt.

ii) Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

- i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

METHOD OF RECRUITMENT:

- i) From GDOs (75%)
ii) Direct Recruitment (25%)

These posts will be filled up in the ratio of 75:25 from GDO and Direct candidate respectively. In case of non-availability of candidate in one category the posts in such faculty will be filled-up from the other category.

The GDO category shall include the doctors appointed on regular or contract basis by the Government of Himachal Pradesh.

Provided that the only those GDO's whether appointed on regular or on contract basis, shall be eligible for selection as Sr. Resident who have served in the peripheral health institutions of the State of Himachal Pradesh for a period of at least two years after completion of their Post-Graduation.

Provided further that this provision shall not apply to the specialties of

1. Anatomy 2. Physiology 3. Pharmacology 4. Pathology 5. Microbiology and 6. Biochemistry.

SELECTION PROCEDURE:

The Sr. Resident will be selected from amongst the eligible candidates on the basis of a walk-in-interview and selection will be made as per the following criteria:-

The distribution of marks for the walk-in-interview will be as follows:-

PG (MD/MS) Degree Marks (in concerned Speciality)	40 Marks
MBBS Marks (Cumulative total marks of 1 st , 2 nd and 3 rd professional exam.)	40 Marks
Gold Medal (in MBBS or PG degree)	10 Marks
Publication of papers in Journals of reputation to be decided by the Principal of the concerned Medical College.	10 Marks (1.0 Marks for each published work subject to maximum of 10 Marks)

Provided that where PG marks are not available and only grade has been awarded, the merit of the candidate will be determined on the basis of total marks (Cumulative total marks of 1st, 2nd and 3rd professional exam.) obtained in MBBS examination.

REPEAT TENURE REGULATION:

i) There will be no repeat tenure for in-service GDOs (including contractual appointees) as Senior Residents in any specialty.

ii) The repeat tenure will be available to only Direct candidates. Provided that repeat tenure will be for six months at a time.

iii) If a Direct candidate selected as Senior Resident is unable to complete the term of three years, he/she will be eligible to appear in the interview of Senior Resident and get selected in the same or other specialty. He/she will also be entitled to be selected as Sr. Resident in a super specialty.

iv) If an in-service GDOs is unable to complete the term of three years he/she shall stand debarred from doing Senior Residency for a period of three years.

REMOVAL/RESIGNATION FROM POSTS OF SENIOR RESIDENTS:

Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehavior, acts of commission/omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the Medical College for removing the delinquent appointee. The Principal of the Medical College will take final decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Sr. Resident to explain his/her position. Any Sr. Resident shall have to give one month's notice or salary in lieu thereof to resign ..

NECESSITY OF NOC:

No application of in-service candidates (GDOs/adhoc/contract/ RKS) will be entertained by the Principal unless the "No objection Certificate" is issued by **the Additional Chief Secretary (Health) to the Government of Himachal Pradesh, Shimla-171002/Director Health Services, H.P.** in the case of regular GDOs and adhoc/contract appointee doctors by the state Govt.

IMPORTANT INSTRUCTIONS:

1. Candidates will be allowed to apply in one specialty only.
2. Specialty once chosen will be final and if selected, the candidates will not be permitted to change Specialty at any stage during this period/tenure except as provide under rules.
3. Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. The college will make no further correspondence with the candidate in the matter.
4. The in-service GDOs/candidates are required to route their applications through proper channel for obtaining NOC from the competent authority i.e. Additional Chief Secretary (Health) to the Govt. of Himachal Pradesh, Shimla/DHS, HP Shimla. NOC will have to be produced while appearing in the **walk-in-interview** .
5. The candidate should enclose the certified/attested copies of the following certificates/documents along-with application form:-
 - a. Certificate of Matriculation or its equivalent examination (for verification of age).
 - b. Detail marks certificate of Professional examination (Degree/Diploma).
 - c. Certificate of distinction obtained by a candidate in the qualifying examination, Medals, Publications and position in the University qualifying examination(s) if any.
 - d. Service certificate form concerned Chief Medical Officer as well as DHS, HP regarding serving in the peripheral institutions after completion of his/her post-graduation.
 - e. Character certificate from the employer /Head of the institution.
 - f. Registration Certificate from Medical Council.
 - g. Attempt certificate in respect of MBBS /P.G.

Rest of the terms & conditions will apply the same as contained in the new policy issued by the Government vide Notification No: HFW-B(A)2-4/2007- dated 4.1.2012 and addendum dated 4.2.2012, 20.6.2012, 26.9.2012, 4.6.2013 & 29.8.2013 to this effect from time to time.

(Dr.(Mrs.)Jaishree Sharma)

Principal

Dr.Y.S.Parmar Govt. Medical College, Nahan

ANNEXURE-C

PAY & ALLOWANCES:

The GDOs (regular employees of H.P.H.S. (Gen.cadre) on their appointment as Senior Resident will continue to draw pay and allowances/increments as admissible to them in their pay-scale.

A consolidated fixed contractual amount for the posts of Professor/ Associate Professor /Assistant Professor/Lecturer/Tutor/Senior Resident/Junior Resident:-

Sr.No	Name of the post	Fixed contractual salary per month
1.	Professor	Rs.1,28,000/-
2	Associate Professor	Rs.1,25,000/-
3.	Assistant Professor	Rs.1,24,500/-
4.	Lecturer	Rs.55,900/-
5.	Tutor/ Senior Resident	1 st Year Rs.55,000/- 2 nd Year Rs.57,500/- 3 rd Year Rs.60,000/-
6	Junior Resident	Rs. 36,000/-

APPLICATION FORM

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photograph

1. Application for the post of:- _____
2. Category (GDMO or direct (if applicable)):- _____
3. Name of applicant:- _____
4. Father's Name:- _____
5. Medical Council's Registration No. _____
6. Permanent Home Address:- _____

7. Correspondence Address:- _____

8. Contact No./ email:- _____

9. **Education and Professional Qualification**

Sr.No.	Name of the Exam	Name of the institution	Name of Board / University	Marks /Total Marks

10. **Detail of Teaching Experience:-**

Sr.No	Name of the institution(s)	Post Held	Duration w.e.f..... to.....	Total Period

Detail of research papers/publications.

Dated:- _____

Signature of the Applicant