

**DR YASHWANT SINGH PARMAR GOVERNMENT MEDICAL  
COLLEGE NAHAN DISTRICT SIRMOUR HIMACHAL PRADESH**

Ph No.01702-224011, Fax No. 01702-222209, website: <http://www.yspgmc.org/>

**No. HFW-ME-DYSPGMC(B)(2)-SR Interview/2023-1232 Dated:- 25.05.2023**

**NOTICE FOR WALK-IN-INTERVIEW FOR THE POST OF SENIOR  
RESIDENTS/TUTOR (SPECIALIST) AT DR YSPGMC NAHAN**

In compliance to the DME & R, HP office letter No. HFW (DME) B (2)-163/2019 Vol-IX-1582 Dated 17/05/2023; applications are being invited for filling up 28 posts of Senior Resident / Tutor Specialist at Dr YSPGMC, Nahan. Interested eligible candidates can download application proforma / other term and conditions from our official website <http://www.yspgmc.org/>.

Applications alongwith photo and self-attested copies of all relevant documents should be submitted on or before 03.06.2023 upto 5.00 P.M through registered post/by hand /official e-mail [yspgmc.estt@gmail.com](mailto:yspgmc.estt@gmail.com) in the office of the Principal Dr. Y.S.P.G.M.C Nahan. **Candidate can apply one medical college and submit the undertaking he/ she can apply only for Dr. YSPGMC Nahan** application form (Annexure-1) is available on college website <http://www.yspgmc.org/>. Applicants have to deposit the application fees i.e. Rs. 1500/- for General category and Rs. 1000/- for reserved categories through NFFT/RTGS/Demand Draft in the favour of Principal, Dr. YSPGMC, Nahan account no. 5344394134 IFSC Code CBIN0281452. Copy of payment proof to be attached with the application form and no application will be entertained beyond the last date of submission of forms i.e. 03.06.2023 (05:00 PM). The schedule date of / counselling / interview shall be 06.07.2023.

The details of advertised posts, eligibility criteria/terms and conditions, application forms other terms and conditions of selection / appointment can be seen as well as downloaded from the website <http://www.yspgmc.org/>. In case any date mentioned above happens to be a holiday, the next working day will be considered as due date.

Addendum (if any) will be issued on our website only. Please keep visiting our website <http://www.yspgmc.org/> for any amendment / announcement / modification.

-Sd/-  
Principal  
Dr Y S Parmar GMC  
Nahan, District Sirmour(HP)  
[yspgmc.estt@gmail.com](mailto:yspgmc.estt@gmail.com)

**Annexure-1**

**Application Form to apply for the post of Senior Resident/Tutor (Specialist) (tenure post only for three years) at Dr. YSPGMC, Nahan.**

1. Name of candidate in capital letters \_\_\_\_\_

2. Father's/Husband Name \_\_\_\_\_

3. Date of Birth \_\_\_\_\_

4. Education Qualification (Professional) \_\_\_\_\_

5. Permanent Home Address \_\_\_\_\_

\_\_\_\_\_

6. Correspondence address (if different from the permanent address) \_\_\_\_\_

\_\_\_\_\_

Mobile No. \_\_\_\_\_ email ID \_\_\_\_\_

7. Category General/SC/ST/OBC etc (attach certificate) \_\_\_\_\_

8. NMC Registration No. \_\_\_\_\_

9. Whether GDO/Direct Candidate \_\_\_\_\_

10. Whether the candidate is in-service GDO/Ad-hoc/Contract/RKS appointees. \_\_\_\_\_

11. Details of Service (for GDOs only)

Adhoc/Contract/RKS Basis from \_\_\_\_\_ to \_\_\_\_\_

Regular basis from \_\_\_\_\_ to \_\_\_\_\_

12. Details of institutions served

Name of Institution from \_\_\_\_\_ to \_\_\_\_\_

from \_\_\_\_\_ to \_\_\_\_\_

from \_\_\_\_\_ to \_\_\_\_\_

Please paste self  
attested latest  
passport size  
photograph  
here.

Whether the candidate has worked as Senior Resident/Tutor Specialist or Junior Resident/Tutor General in the past, if yes, details thereof:

- (i) Name of Medical College where served\_\_\_\_\_
- (ii) Name of Specialty/Department\_\_\_\_\_
- (iii) Period from\_\_\_\_\_ to\_\_\_\_\_

13. Details of certificates to be attached with application and all documents should be self attested.

- (i) Copy of 10<sup>th</sup> Certificate
- (ii) Copy of 10+2 Certificate
- (iii) Copy MBBS/MSc. Degree
- (iv) Copy of PG/PHD Degree
- (v) Character Certificate issued by the Class-1Gazetted Officer.
- (vi) Service Certificate.
- (vii) Fees payment proof

14. Details of other certificates attached with application.\_\_\_\_\_

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15. Details of marks obtained in MBBS degree:

Sr. No.	Exams	Maximum Marks	Marks Obtained
1	First Professional		
2	Second Professional		
3	Final Professional		
	<b>Total Marks</b>		

Note: Marks out of 30= (Marks obtained in First, Second & Third Prof. /Total Marks x 30).

16. Details of Marks obtained MD/MS/DNB/MDS or any other examination (as applicable)

Sr. No.	Exams	Maximum Marks	Marks Obtained
1			
2			
3			

Note: Marks out of 40= (Marks obtained in First, Second & Third Prof. /Total Marks in MD/MS/DNB/MDS x 40).

17. Details of Bond Condition as per PG/SS policy\_\_\_\_\_

\_\_\_\_\_

18. Paper publications (Include only indexed journal and papers as first, second or corresponding author\_\_\_\_\_

\_\_\_\_\_

(Attach details separately with a copy of each paper)

### **UNDERTAKING**

I hereby declare that the entries made by me in the Application Form are complete and true to the best of my knowledge and based on records. I hereby undertake to present the original documents on the designated date of personal appearance. I shall be solely responsible for any information supplied by me. I shall abide by the relevant policy/instructions/notifications regarding the appointment.

Name & Signature of the applicant

Dated\_\_\_\_\_

Place\_\_\_\_\_

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**Annexure-A**

**Detail of the posts advertised for Sr. Resident/Tutor Specialist at Dr. YSPGMC, Nahan.**

Sr. No.	Department	No. of Seats	Reservation Roster			Eligible Category (Medico-Non Medico)
			UR	SC	OBC	
1.	Anatomy	1	1	0	0	Medico/Non Medico
2.	Physiology	4	UR-3, UR-1 (Person with benchmark disabilities)	0	0	Medico/Non Medico
3.	Pharmacology	2	UR-1, UR-1 (Person with benchmark disabilities)	0	0	Medico/Non Medico
4.	Microbiology	1	1	0	0	Medico
5.	Forensic Medicine	2	UR-1, UR-1 (Person with benchmark disabilities)	0	0	Medico
6.	General Medicine	4	4	0	0	Medico
7.	Chest & TB	1	1	0	0	Medico
8.	Surgery	2	UR-1, UR-1 (Person with benchmark disabilities)	0	0	Medico
9.	Anaesthesia	2	2	0	0	Medico
10.	Emergency Medicine	9	UR-5, UR-1 (Person with benchmark disabilities), UR-1 (Ex-Servicemen)	1	1	Medico

## **Classification**

Class-1 (Gazetted) tenure post (Only for three years).

### **1. Essential Qualification(s)/Eligibility: For clinical Subjects:**

Post Graduate (MD/MS/MDS) or DNB in the concerned specialty from a University/institution recognized/permitted by the NMC/Dental Council of India (DCI); failing which the PG Diploma (MD/MS/MDS) in the concerned specialty recognized permitted by the NMC/DCI.

### **For Non-clinical Subjects:**

Recognized MD/MS/DNB in the concerned specialty or qualifications as prescribed in the concerned specialty by the Himachal Pradesh Medical Education Service Rules notified by the State Government from time to time.

Provided that the percentage of Tutor Specialists in non-clinical subjects from non-medical backgrounds shall not exceed the limit prescribed as per the norms fixed by NMC.

Provided further that minimum one year in field posting or any such period prescribe by the PG/SS policy as notified from time to time before being eligible for Senior Residency shall be exempted to become eligible for Senior Residency in respect of newly opened Government Medical Colleges/Institutions of the State in view of the shortage of faculties/Resident Doctors and in order to meet out the deficiency/pointed out by the NMC.

### **2. Age Limit:** 45years and below.

- (i) Provided that the upper age limit will not be applicable to the candidates already in Service of the Government including those who have been appointed on adhoc or on contract basis by the Government. However, in-service candidates must have at least five years of service left at the time of appointment as Senior Resident/Tutor Specialist.
- (ii) Provided further that in case sufficient numbers of candidates are not available during selection process/counselling, then direct candidates more than 45 years may be considered for selection.
- (iii) Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.
- (iv) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

### 3. PAY & ALLOWANCES:

- (i) The appointee(s) belonging to GDO (Regular) shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency/Tutor Specialist.
- (ii) The Direct Candidates/GDO (Contract) who join as Senior Resident/Tutor Specialist in Dr. YSPGMC, Nahan shall be eligible to draw the pay as prescribed for a Senior Resident/Tutor Specialist, which is as under:

1<sup>st</sup> year Rs.60, 000/- fixed per month.

2<sup>nd</sup> year Rs.62,500/- fixed per month.

3<sup>rd</sup> year Rs.65,000/- fixed per month.

### 4. Method of Recruitment:

- (i) Senior Residents/Tutor Specialist shall be selected on the basis of application invited by the Principal concerned of Government Medical College/Institution.
  - **Note:** Date of Physical verifications (institution wise) shall be fixed by the DME & R, HP for which each college will make correspondence/request with the DME & R, HP well time.
  - The candidate shall apply only in one Government Medical College/institution.
- (ii) The interested and eligible candidates as per the advertisement shall apply to the Principal of the concerned institution within the time period as stipulated by the advertisement on application for as prescribed at **Annexure-1**.

(a) The distribution of marks for drawing up of merit shall be as under:-

Sr. No.	Detail	Marks
1.	MBBS Marks (Cumulative total marks of 1 <sup>st</sup> , 2 <sup>nd</sup> & 3 <sup>rd</sup> Prof. Examination	Total Marks obtained/maximum marks x30
2.	PG (MD/MS/MDS/DNB) Degree/Diploma marks (in concerned specialty)	Total Marks obtained/maximum marks x40
3.	Period of service of state	As per Annex. 02
4.	Publication of papers in indexed journals as 1 <sup>st</sup> author, 2 <sup>nd</sup> author or corresponding author (Published papers or papers in respect of which letter of acceptance has been issued shall be counted)	2 Marks for each published work subject to maximum of 20 marks

- (b) The candidates who have done MD/MS/DNB/MDS in a particular subject shall be higher in merit than the candidates who have done PG Diploma in that particular specialty irrespective of the marks earned. Similarly, for the non-clinical subjects, candidates belonging to non-medical side shall always be placed below in the merit than candidates of the medical side irrespective of the marks earned and the inter se merit of the candidates from non-medical background shall be determined on the basis of marks obtained in the Essential Qualification examinations like M.Sc (Medical) etc as per essential qualification prescribed at clause 1 *ibid*.
- (c) In case, the PG (MD/MS/DNB/MDS) marks are not available in respect of even one candidate in a particular specialty, the PG (MD/MS/DNB/MDS) marks shall not be taken into account while drawing up the merit of that particular specialty.
- (iii) After the verification of documents and after issuance of NOC by the Director Health Service, the Principal shall allot the post of Senior Resident/Tutor Specialist in order of merit in the concerned specialty/department.

#### **5. Term and conditions:**

- (i) The appointment will be ordinarily for a period of three years subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department (HOD). The Principal shall intimate the Government through DME & R-HP if the services of a Senior Resident/Tutor (Specialist) need to be discontinued in view of non-satisfactory performance. The post occupied by the Senior Resident/Tutor Specialist will fall vacant only if the tenure is completed OR he/she tenders resignation OR his/her service is terminated.
- (ii) The GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates including GDO (contract) who join as Senior Resident/Tutor Specialist in all the Govt. Medical Colleges/Institutions shall be eligible to draw the pay as prescribed for a Senior Resident/Tutor Specialist.
- (iii) The salary of Senior Resident/Tutor Specialist shall be drawn against the sanctioned post of Senior Resident/Tutor Specialist in that Government Medical College/Institution. The GDOs selected for Senior Residency will furnish their 'Last Pay Certificate (LPC) duly issued by their last establishment for the purpose of drawing salary against the post of Senior Resident/Tutor Specialist.
- (iv) The GDO/Direct candidates who have furnished bond to serve the State after Post Graduation in lieu of sponsorship shall be required to serve a period of minimum one year in field posting before being eligible for Senior Residency in IGMC, Shimla and Dr. RPGMC Tanda and for this purpose the last date of submission of application by the candidate shall be taken as the cut-off date. However, this condition shall not be applicable to the direct candidates who have not availed sponsorship of the State while doing Post Graduation and who are not bound by



conditions of any bond. However, the condition shall not be applicable for new Government Medical Colleges/Institutions of the state.

- (v) The condition of mandatory one year of field posting shall be equally applicable to all the specialities in IGMC Shimla and Dr. RPGMC, Tanda. The candidates of non-clinical specialties like Microbiology, Pathology, Community Medicine, Forensic Medicine etc. Shall be posted at field institutions. The candidates of specialties like Anatomy, Physiology, Nuclear Medicine, Pharmacology and Radiotherapy in respect of which there is insufficient work in field institutions, shall be posted as Medical Officer in Government Medical Colleges/Institutions as per the availability of non-teaching post. Such candidates posted on non-teaching post in IGMC Shimla and Dr. RPGMC Tanda shall not be clubbed with Senior Residents/Tutor Specialists for the purpose of roster etc and it shall be ensured by the Principal concerned that no teaching responsibility is assigned to them. **Such candidates shall also not be eligible for the grant of “teaching experience”.**
- (vi) Under the policy, those Medical Officer/direct candidates after completion of their post graduation posted in new Government Medical Colleges/Institutions against the vacant posts of Senior Residents/Tutor Specialist may be clubbed with Senior Residents/Tutor Specialist; however, this period shall not be counted for “teaching experience”, but shall be counted for one year mandatory peripheral service.
- (vii) For the purpose of field posting under the policy, the post of Casualty Medical Officers in Medical Colleges/Institutions shall not be included as field posting. Provided further that the service rendered in the offices of Chief Medical Officer, National Health Mission, Directorate of Health Services and State Health and Family Welfare Training institutions at Parimahal & Cheb (District Kangra) shall be counted for the purpose of field posting.

## 6. Leave/Vacation

- (i) The candidate appointed as Senior Resident/Tutor Specialist will only be entitled for 15 Earned leave + 12 Casual leave in a calendar year and vacations as per Govt. Notification issued in this regard from time to time. In case of Senior Resident/Tutor Specialist (Direct Candidate or GDO Contract) the leave of 15 days and 12 days shall lapse at the end of a calendar year if not availed. In case of Senior Resident/Tutor Specialist (GDO regular) the not availed EL shall be credited to their account as per HP Govt. Leave Rules. Provided that the concerned Senior Resident/Tutor Specialist will be entitled to get winter/summer vacation only after completing six months period of his/her Sr. Residency/Tutorship (Specialist) in the department. Any leave/vacation availed

beyond vacation/leave as admissible to Senior Resident/Tutor Specialist shall require extension of tenure to secure relevant teaching certification.

#### **7. Repeat Tenure:**

- (i) There will be no repeat tenure for any candidate as Senior Resident/Tutor Specialist in any specialty in a particular Government Medical College/Institution. However, candidate shall be allowed to repeat only one more tenure of Senior Residency for three years in his/her concerned specialty/department in any of other Government Medical College/Institutions.
- (ii) A Senior Residents/Tutor Specialist who has completed his/her tenure in one specialty will however be eligible for Senior Residency in the concerned Super specialty department, provide that such candidates shall be placed below the fresh candidates while drawing up merit irrespective of the marks earned.

#### **8. Teaching Experience:**

- (i) Senior Residents/Tutor Specialist will be issued “teaching experience certificate” by the concerned Principal, which will be valid for promotion and appointment as Assistant Professor in the respective faculty as per R&P Rules notified by the Government from time to time.
- (ii) Senior Residents/Tutor Specialists who are pursuing Senior Residency in Super specialty departments of the Government Medical Colleges/Institutions of the State shall be eligible to be awarded teaching experience in their own specialty, provided that the concerned specialty is the parent department of concerned Super specialty.
- (iii) The candidates who have availed maternity/paternity leave during the period of Senior Residency shall be entitled to grant of teaching experience for the period of maternity/paternity leave admissible as per rules.
- (iv) Only those candidates shall be granted “teaching experience” who are appointed/selected under the Senior Resident Doctor Policy notified by the Government from time to time.

#### **9. Inter-transferability:**

- (i) No Senior Residents/Tutor Specialist in any institution of the State will be allowed to shift to any other institution without formal resignation from the former institution.
- (ii) However, instance where inter-transferability is sought on couple case grounds may be given consideration subject to availability of departmental vacancy of Senior Resident/Tutor Specialist in the institution to which transfer is being sought.

Provided further that the inter-transferability shall not be applicable after issuance of advertisement/against the advertised post till the appointment of Senior Resident/Tutor Specialist afresh.

Provide further that the Senior Residents/Tutor Specialist shall not inter-transferable from new Government Medical College/Institution to IGMC Shimla and Dr. RPGMC Tanda who have not completed on year mandatory field posting as per provisions of the policy.

Provided further that the Senior Residents/Tutor Specialist of IGMC, Shimla and Dr. RPGMC, Tanda may be considered for inter-transferability to new Government Medical College/Institution subject to availability of departmental vacancy of Senior Residents/Tutor Specialist in the institution to which transfer is being sought.

No other exception will be made to first point of inter-transferability. However, the state Govt. reserves the right to transfer/depute a Senior Residents/Tutor Specialist from one Govt. Medical College/Institution to another, if the administrative exigencies demand so.

**10. Removal/ Resignation from post of Senior Resident/ Tutor Specialist or Junior Resident/ Tutor General:**

- (i) Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehavior, acts of commission/ omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the concerned Government Medical College/Institution for removing the delinquent appointee. The Principal of the concerned Government Medical College/Institution will take decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Senior Resident/ Tutor Specialist to explain his/ her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government, being the appointing authority.
- (ii) Similarly, if the performance is non-satisfactory as reported by the Head of Department during annual performance appraisals, the Principal shall hear the parties and forward the case to the Government for discontinuation of services, if so required, alongwith his/her findings and recommendations.
- (iii) Any Senior Resident/ Tutor Specialist shall have to give one month notice or salary in lieu thereof to resign and the concerned Principal will accept the same and in case of GDOs, state rules will be applicable.

**12. Reservation:**

- (i) The reservation roster shall be applied for all posts as per rules applicable in the State of Himachal Pradesh. However, if candidates of reserved category are not available in any category, then the post will be filled up from General category. Provided further

that the reservation roster shall be maintained strictly in fair manner by the Principal concerned of the Government Medical College accordingly.

### **13. No objection certificate:**

- (i) No application of in service GDOs shall be entertained for counseling unless the NO Objection Certificate is issued by the Director Health Services, HP. In case, the DHS, HP does not issue the requisite NOC, the candidature of such candidates shall not be considered for the post of Senior Resident/Tutor Specialist.

#### **Note:**

1. The offer of appointment is ordinarily for **a period of three years (tenure post)** subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of the Department. The Principal shall intimate the Government if the service of a Senior Resident/Tutor Specialist need to be discontinued in view of non-satisfactory performance.
2. The private practice will not be permissible.
3. The appointee will not be allowed to change the specialty/department in any case.

#### **Annexure-2**

Distribution of marks for Senior Resident/Tutor Specialist in terms of period of service of State of GDSs:

- (a) A maximum of 10 marks will be awarded for service rendered by the candidate Medical/GDOs after Post Graduation.
- (b) 02 marks will be awarded for each completed year of service in teaching/non-teaching institutions/field postings including the mandatory period prescribed for eligibility. The incentive marks beyond the mandatory field posting, shall be awarded on a pro-rata basis. However, it is clarified that the pro-rata shall be admissible only after attaining the eligibility to the post of Senior Resident/Tutor Specialist for all purposes including the mandatory period of field posting.
- (c) For the purpose of calculating the complete years of service, the cut-off date shall be taken as the date of submission of application.
- (d) Certificate issued by the concerned Chief Medical Officer/Principal Government Medical College/Institution certifying the service in his/her district/institution in respect of particular candidate shall be submitted by the candidates by the time of making applications.